[Employee](http://web.ebscohost.com.ezaccess.libraries.psu.edu/ehost/viewarticle?data=dGJyMPPp44rp2%2fdV0%2bnjisfk5Ie46bRLs6i1TbSk63nn5Kx95uXxjL6rrVGtqK5Jr5azUrKquEu0ls5lpOrweezp33vy3%2b2G59q7Ra%2bqr1CyqLZKtZzqeezdu33snOJ6u9jzgKTq33%2b7t8w%2b3%2bS7TbWss0%2b3rrA%2b5OXwhd%2fqu37z4uqM4%2b7y&hid=113) **[engagement](http://web.ebscohost.com.ezaccess.libraries.psu.edu/ehost/viewarticle?data=dGJyMPPp44rp2%2fdV0%2bnjisfk5Ie46bRLs6i1TbSk63nn5Kx95uXxjL6rrVGtqK5Jr5azUrKquEu0ls5lpOrweezp33vy3%2b2G59q7Ra%2bqr1CyqLZKtZzqeezdu33snOJ6u9jzgKTq33%2b7t8w%2b3%2bS7TbWss0%2b3rrA%2b5OXwhd%2fqu37z4uqM4%2b7y&hid=113)**[, organisational performance and individual well-being: exploring the evidence, developing the theory.](http://web.ebscohost.com.ezaccess.libraries.psu.edu/ehost/viewarticle?data=dGJyMPPp44rp2%2fdV0%2bnjisfk5Ie46bRLs6i1TbSk63nn5Kx95uXxjL6rrVGtqK5Jr5azUrKquEu0ls5lpOrweezp33vy3%2b2G59q7Ra%2bqr1CyqLZKtZzqeezdu33snOJ6u9jzgKTq33%2b7t8w%2b3%2bS7TbWss0%2b3rrA%2b5OXwhd%2fqu37z4uqM4%2b7y&hid=113)

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